

Health and Safety Policy

Gold Corporation supplies precious metal related products and services, including refining, assaying, coining and value-added and depository products. We aim to carry out our activities, whilst maintaining the health and safety of our employees, contractors and visitors. We are committed to providing a safe and healthy work environment.

To achieve this, Gold Corporation shall:

- Ensure all employees and contractors are fully aware of their health and safety responsibilities and that they take reasonable care to avoid adversely affecting their own or others' health and safety through any act or omissions at work.
- Foster continual improvement in health and safety performance to aid the prevention of injuries and incidents.
- Effectively manage and investigate incident occurrences and ensure injured personnel are returned to suitable work at the earliest possible opportunity through providing suitable treatment and support services, equitable claims management and rehabilitation processes.
- Establish measurable health and safety objectives and targets, monitor performance and implement measures necessary to facilitate continual improvement of the health and safety management system.
- Meet its legal and compliance obligations.
- Promote a safe work environment and demonstrate commitment to health and safety from all levels of the business through the active support of Management.
- Promote its safety culture by being proactive, inclusive and by improving its involvement in health and safety.

- Promote mental health throughout the organisation by establishing and maintaining processes that enhance mental health and wellbeing.
- Make available the resources necessary for these actions.

This policy will be communicated throughout the organisation, to ensure all employees understand the individual commitment that is required to achieve our health and safety goals.



Jason Waters

Chief Executive Officer